

**SEPTEMBER 2025  
UPDATES IN PRINT &  
PACKAGING RECRUITMENT**

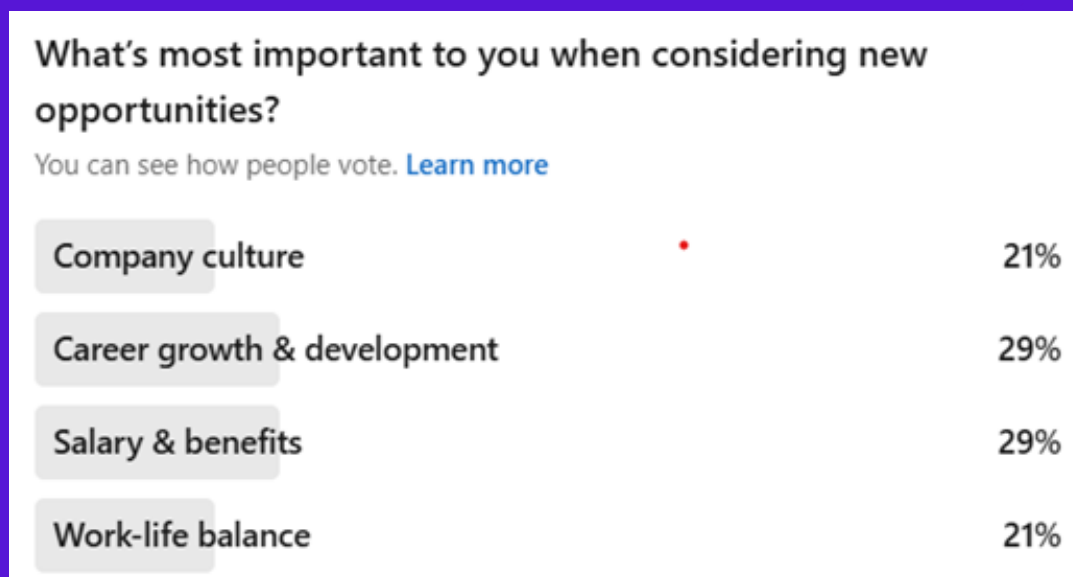
**TALENT TRENDS:  
CANDIDATES SEEKING  
MORE THAN JUST  
SALARY**



Leading edge Search & Selection

# IN TODAY'S COMPETITIVE HIRING LANDSCAPE, SALARY IS NO LONGER THE SOLE DECIDING FACTOR FOR TOP CANDIDATES.

Our recent survey of print & packaging professionals revealed mixed findings:



# TO ATTRACT AND RETAIN HIGH-QUALITY CANDIDATES, EMPLOYERS MUST OFFER MORE THAN JUST A COMPETITIVE SALARY.



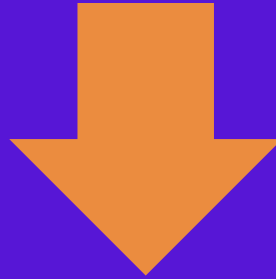
As an employer do you tick all these boxes?

21% are influenced by **company culture and values**

29% prefer employers offering **training & development**

21% value **work-life balance**

# JOB HUNTING IN THE CURRENT CLIMATE?

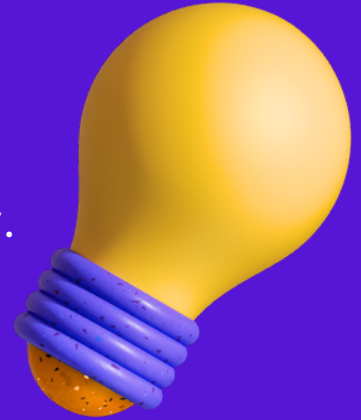


Always tailor your CV slightly to the role you are applying for.

Tiny tweaks = big results

EXPLORE CV MISTAKES THAT  
COST YOU INTERVIEWS





### 1. Just listing job titles

Only listing your job titles without context doesn't tell your story.

✓ *Add a couple of lines about your responsibilities & what you did.*

### 2. Missing tech details

In this industry, technical detail matters.

✓ *Include the presses, substrates, or systems you've worked with.*

### 3. No achievements

People want to know what you did - not just what the company does.

✓ *Show outcomes: cost savings, faster turnaround, awards, major clients, or sustainability wins.*

### 4. Messy formatting

Busy layouts, inconsistent fonts, or big paragraphs make it hard to read.

✓ *Keep it clean and simple. If in doubt, less is more.*

# HOT JOBS OF THE MONTH



A few of the exciting roles we're currently hiring for:

1. Business Development Manager (Labels) – £60k + Commission
2. Senior Packaging Designer (Luxury) – London | £60k
3. Studio Scheduler (LF & POS) – Hybrid | £45k



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