



mercury

# October 2025

## Updates in Print & Packaging Recruitment

Tips for candidates and employers



# Nail Your Interview: Top Tips for Success

- Research the company - understand their mission, values, and recent news. It shows genuine interest.
- Prepare stories - use the STAR method (**Situation, Task, Action, Result**) to answer behavioural questions clearly.
  - Ask thoughtful questions - interviews go both ways; show curiosity about the team and role.
- Practice your pitch – be ready to confidently explain who you are, what you do, and why you're a good fit.
- Mind the details – arrive on time, dress appropriately, and follow up with a thank you call/email.





# Why Reducing the Time-to-Hire is Crucial

- ✓ The best candidates are off the market within 10 days
- ✓ Faster decisions boost candidate experience and strengthens your employer brand
- ✓ Every open role = lost productivity and revenue

In today's talent market, speed matters. A long, drawn-out hiring process doesn't just frustrate candidates, it costs your business top talent, productivity, revenue and damages your reputation.





## **Hot Jobs of the Month**

**Here are just a few of the exciting roles we're currently hiring for:**

- 1. CRM Manager (Print & Labelling Machinery)**
- 2. General Manager (Corrugated) – South Yorkshire | Up to £75k + Bonus**
- 3. Technical Sales Manager (Stretch Wrap) – North | Up to £70k + OTE**
- 4. Guillotine Operator – Essex | Up to £33k**



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