



mercury

Leading edge Search & Selection



A close-up photograph of a hand holding a blue pen, writing in a notebook. The notebook has vertical lines. The background is blurred, showing another person's hand and a blue object. Overlaid on the image is the text 'OVERVIEW OF CONTENTS FROM MERCURY' in white, bold, sans-serif font. The word 'CONTENTS' is the largest and most prominent.

OVERVIEW OF CONTENTS FROM MERCURY



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INTRODUCING MERCURY

About Mercury Search and Selection

Founded in 2000, Mercury Search and Selection have established an enviable reputation in the print, packaging and recycling industries.

Working with the industry's leading companies we specialise in the different sectors of the print and packaging industry including: commercial print, digital and point of sale material, direct mail, web offset, financial print; cartons, labels and flexibles, corrugated, glass, plastic, rigid containers, recycling and waste management.

Positions covered include:-

Sales and Business Development Managers
Customer Service, Account Executives and Account Managers
Graphic and Structural Designers
Mac and Repro Operators
Printers, Machine Minders and Operators
Production, Technical and Operations Management
Packaging Technologists and Development Managers
Buyers and Purchasing Managers
Commercial Executives

In addition we are able to offer specialist services when handling vacancies at management, board and director level in all disciplines including sales, production, manufacturing, technical, purchasing and finance.

Confidentiality is a key component to everything we do. When recruiting at a senior level or for a specific skill set, perhaps to move into a new market, discretion is vital and at Mercury, we are well versed in the need to handle the process with care.



COVERAGE

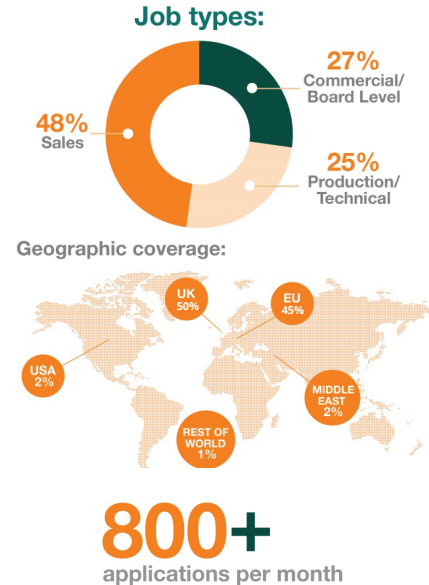


Mercury Search and Selection is a true industry specialist across all forms of print and packaging, recruiting globally, working with a broad range of clients from smaller SME's to major multi-site international organisations.

All of our consultants receive award winning training and work exclusively within a specific sector in print or packaging, enabling them to become experts within their field. With an average tenure of over 10 years, this highly skilled team are able to add genuine value to any recruit with their comprehensive understanding of the market in which they operate providing insights which go far beyond matching skill sets to job specifications.

We work on an international basis and are proud to say we have completed many successful recruits on every major continent.

Additionally, we have qualified NLP Practitioners in-house and are able to deliver various forms of psychometric testing to support your selection process.





**SUCCESSFUL
RECRUITMENT**

Filling vacancies is integral to how we add value but is only part of what we do for our clients. Having a strong understanding of your business, culture and future plans we adopt a partnership approach to fulfil your business needs.

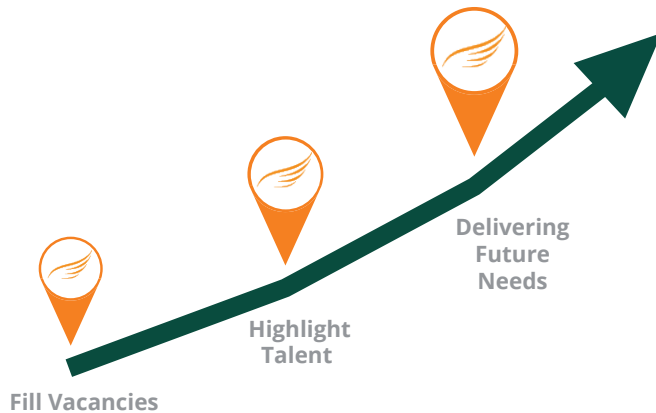
As we work exclusively with the majority of our candidates, we ensure you are hearing about relevant talent before their availability becomes widely known, and crucially, before the competition.

With knowledge of the strategic direction of your organisation we promote your business as a desirable, employer of choice to relevant candidates to ensure you are only seeing highly qualified and motivated individuals who could assist in driving you to the achievement of your goals.



DELIVERING FUTURE NEEDS





Effective recruitment depends on numerous factors and at Mercury we combine sourcing the right people with robust process management to ensure the greatest chance of success. Our industry knowledge and in-depth understanding of our clients ensures we are able to target the right people quickly and with credibility.

When we say a shortlist, we mean a shortlist. We submit no more than 3 people for a position. Although we will be targeting and interviewing more than this, we won't waste your time with irrelevant or uncommitted candidates or simply making up the numbers.

Speed of response is an essential part of any successful recruit; we would aim to have a shortlist within 4 weeks. Managing the process efficiently from initial sourcing to placement will reduce the risk of candidate attrition, particularly with those who aren't on the open job market. Your requirements will be our priority, so you can get on with your day job, safe in the knowledge that things are being handled in the most professional and effective way possible, minimising the negative impact to your business that an open position can have.



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