



December 2025 ✨

Updates in Print & Packaging Recruitment

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2025

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Hiring **now** positions
you for a stronger, more
productive start to

2026

As we approach the final weeks before Christmas, many businesses in the print and packaging sector begin slowing down - yet **this period is one of the most strategic windows to hire.**

While others pause, **you can get ahead.**

Here's why:



“New Year, New Start” Is a Powerful Talent Magnet

The turn of the year is when many skilled professionals in print, packaging, production, and sales **reflect on their careers and decide if it's time for a change.**

By initiating your recruitment before Christmas, **you're first in line to engage with this surge of motivated, high-quality candidates.**

You Avoid the January Hiring Rush...

Every year, **January** sees a **spike** in **vacancies across the sector.**

Competing for talent in that rush can slow the process, increase salary pressure, and reduce candidate availability. **Starting now means:**

- **Less competition**
- A smoother, **more focused hiring process**
- **Access to talent** before they're flooded with offers



Print & Packaging Demand Peaks Early in the Year

From new product launches to seasonal packaging cycles, **Q1 is consistently busy.**

Having the right people in place means **you can meet demand without stress, extra overtime, or rushed temporary hires.**

A Small Time Investment Now Saves Months Later

While December may feel hectic, even **beginning the process.....**

- Shortlisting
- Analysing profiles
- Initial conversations

Means you'll hit January already ahead, **not starting from zero.**

Let's Build Your 2026 Workforce Today

As **specialists in print and packaging industry recruitment**, Mercury Search and Selection can:

- **Identify** the right talent quickly
- **Attract** candidates who want a “new year, new start”
- **Finalise** hires before Christmas or set them up for January onboarding

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Hot Jobs of the Month

Account Manager (Luxury Packaging)
– Worcestershire | Up to £50k

Print Finisher (Commercial Print)
Lincolnshire | Attractive Salary

Project Manager (2D & 3D POS) –
Hertfordshire | Competitive salary

Operations Director (Large Format &
3D POS) – South UK | Salary to be
discussed

More details to be found on our
website:

<https://mercurysearch.com/jobs>